

ONE WORLD CHILDREN'S ACADEMY PARENT HANDBOOK



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Welcome to One World Children's Academy!

We are happy that you have chosen One World Children's Academy. We are excited to partner with you in helping your child grow and develop during these important early years. We are committed to providing your child with high quality care and education. This handbook is designed to acquaint your family with our philosophies, policies, and procedures. We look forward to having you become part of our family here at One World Children's Academy.

Center Mission Statement

One World Children's Academy is committed to providing a quality early childhood education program for infants through Pre-Kindergarten. We focus on the social, emotional, motor, language, and intellectual development of the child. Our center provides a safe, positive environment that gives your child the opportunity to explore, create, and learn while feeling successful. We believe children are unique individuals that learn in a variety of ways and styles. It is our belief that children learn and grow through opportunities to play, experience, and explore individually and in groups. Our low teacher to student ratios allows our educated and experienced teachers to individualize to your child's needs. Our center treats all children with love and respect. We want every child to love learning and to be excited to come to school. Our center believes that the teachers and parents need to work together in an open, positive way through communication to benefit the child. Our priority is for your child to learn, grow, and to be happy and successful in school.

Center Philosophy

One World Children's Academy believes children are active learners that learn and grow from their surrounding environment. We believe it is the responsibility of all the important adults in the child's life to form a partnership to guide and teach the child in a positive way. Children learn through modeling and the relationships of adults and peers in their lives.

We also believe the development and learning of the child are interrelated and embedded in the child's culture. Each child grows and learns in a sequential, logical order while developing cognitive, emotional, language, motor, and social skills. Children also learn through the experiences in their lives. Children must be given the opportunity to experiment, explore, create, question, build, and share. A child that is given the opportunity to learn and express himself in a variety of ways will help the child feel successful. We believe in Howard Gardner's theory of multiple intelligences and that all children need to be treated as unique

individuals that have different learning styles. Children need to be given the opportunity to understand, learn, and use their intellectual strengths.

One World Children's Academy believes children learn best through a variety of learning experiences. All children learn in various ways and have different learning styles that fit them best. A classroom that has a short group time that also allows the children ample time to explore and learn individually or in small groups is best for young children. Young children love to learn through hands-on activities, centers, and play. We believe children should learn through what sparks the child's interest. Young children should have the freedom to play, explore, and learn using what interests them. A classroom can provide different play areas that allow the children to stay or move from one center to the next. It also offers the opportunity for children to play alone, with a friend, or in a small group of children. Teachers are then able to supervise, encourage, and find the teachable moments to help the children to grow.

We believe that everyone should be accepted and welcomed to our center. Children that are English language learners or dealing with disabilities and delays need to feel welcome and have the same opportunity as every other child in school. Parents, teachers, and students need to work together in treating everyone with respect and kindness. Classrooms are already set up to accommodate anyone and everyone. All children can learn and benefit from being with their peers.

One World Children's Academy believes in using direct guidance to show respect to the child while using positive guidance strategies. The teacher guides the child by setting limits, using active listening, and positive verbal interaction to help with problem solving. We also believe in indirect guidance to guide the children towards positive behavior by arranging an appropriate set-up of whole groups, small groups, and independent centers. The teacher can encourage positive behaviors and interaction by indirectly guiding the children using routines and a well-organized classroom environment. We believe in modeling appropriate behavior. The adults in a child's life play an important role in guiding the child's behavior. Children learn to act from the adults in their lives, so it is critical that the adult's model appropriate, respectful behavior.

At One World Children's Academy, we find it important to have a low staff to child ratio with a small group size. This is most beneficial to the child and the teacher. All our teachers have a mixture of education and experience. Teachers need to continue their learning about children and development. This allows the teachers to keep up to date on new strategies and practices that will benefit the child and the center. The teacher is also setting a good example for the children, showing them how important it is to continue to grow and learn. We believe staff development is essential to the well-being of the children and the center. Our staff participates in more classes and workshops than are required by the county licensing regulations.

We find it essential to the well-being of your child for parents and teachers to have a good, open relationship with daily communication. As parents, you know the most about your child, so please express to the teacher any changes, concerns, or problems that might be affecting their child in any way possible. Parents are welcome to stop by and visit or have a meeting with the teacher. The teachers make it a priority to tell parents daily about their child's day. Parents and teachers need to focus on working together by setting clear, consistent expectations, listening with compassion, communicating in a positive way, and modeling respectful behavior for the good of the child.

One World Children's Academy believes that the child is the priority and that parents, staff, and the school need to work together to benefit the child. Children are unique individuals with different learning styles, interests, abilities, and personalities. Our center will accommodate, encourage, and guide your child in learning. Children will learn best when the environment is safe, appropriate, and inviting with a variety of

materials to explore, experiment, play, and make choices independently. Through education, experience, and a positive learning environment, teachers can guide the children in a meaningful way. Our goal is to instill the joy of learning in our children for life.

POLICIES AND PROCEDURES

Hours of Operation

One World Children’s Academy is open Monday through Friday from 6:45 a.m. to 6:00 p.m. Students must be dropped off by 9:30 a.m. and picked up no earlier than 2:30 p.m. unless prior arrangements or notification has been given to the front office due to unforeseen circumstances or appointments.

School Closures

Our school is closed on the following designated days.

- Labor Day
- Nevada Day
- Thanksgiving Break
- Christmas
- New Year’s Day
- Martin Luther King Day
- President’s Day
- Memorial Day
- Juneteenth
- Independence Day
- Teacher Workday in August

Winter Weather Procedures

At times due to acts of nature (snow, flood, etc.) the school may decide to call a delay or close for the day. One World administration makes the final decision regarding delays or closures. As with all schools, our concern is the safety of our students, families, and staff.

➤ Delayed Start:

In response to the area receiving a significant amount of snow or the prediction that a significant winter storm or extreme conditions could potentially impact the traffic flow in the region, a “Delayed Start” could be issued to allow the road crews adequate time to prepare the roads for safe travel. If a “Delayed Start” is issued, One World will open 2 hours late at 8:45 am.

➤ School Closure:

One World may determine that we need to close for the day if the weather is severe. If this is the case a “School Closure” notice will be communicated to parents and staff accordingly.

If One World closes, parents will NOT be charged tuition for that day.

➤ Communication Protocol:

One World will send an email and/or text message via HiMama and will post to our Facebook page.

TUITION POLICIES

Tuition Rates

Tuition is based on enrollment, not attendance. By enrolling at One World, your child has a place with us until kindergarten.

Tuition rates are subject to review and may change annually. If a rate change is expected to occur, One World will give all families 60 days written notice. Please see the tuition rate sheet included in this parent handbook for more details.

Tuition Payments

One World Children’s Academy uses HiMama for all tuition payments. The service is free and secure to families. Once your child and family are entered into HiMama, parents will be sent an invitation via email to create an account. Once registered, invoices will be generated weekly and parents can pay

tuition through HiMama using the app on a smartphone or tablet, or online using a computer. You can set your payments to be made automatically by credit card, or as a draft from a bank account. Payments can be made by cash or check at the front office. Cash and check payments may be handed directly to an office administrator for immediate processing or placed into the tuition box.

Parents who are separated or divorced, and will be making separate payments, the paying parent will be entered into HiMama as the payee to receive invoices and make tuition payments. The other parent will be entered into HiMama as an emergency contact and can be added by the paying parent as a “crew member” to still receive photos of their child. Please be sure to request this upon enrolling. Tuition is due on Monday of each week. If your payment is not made by the end of the day on Tuesday, a \$5 late fee will be added to your account weekly until paid in full.

If a family’s account falls **2 weeks** behind, payment arrangements need to be discussed and agreed upon in writing with management. Weekly payments may need be higher than the regular rate to reduce your balance and bring your account current.

If after making payment arrangements, **2 scheduled payments are missed or declined**, you may be required to forfeit your child(ren)s spot at One World due to failure to pay and your account will be sent to collections.

Refusing to plan with administration to reduce any overdue balance may result in forfeiting your child(ren)s spot at One World due to failure to pay and your account will be sent to collections. One World Children’s Academy reserves the right to terminate attendance due to failure to pay.

Terminating attendance does not relieve you of your financial obligation to the school for services already rendered. Re-enrolling once any balances are paid is not guaranteed as enrollment is on a first-come basis.

Children’s Cabinet, Inter-Tribal Council of Nevada, and all other childcare subsidy programs

One World works with support agencies for families who need assistance with childcare tuition. If you are a participant in any childcare subsidy program, please let us know upon enrolling. One World requires proof of coverage *before* your child(ren) may start.

It is the parent or guardian’s responsibility to contact the appropriate agency to enroll in these programs or inform them of changes to enrollment. One World does not accept any responsibility for failure to enroll your child(ren) or lapse in coverage.

Tuition policies apply to all families who fall behind on payments, even if you are working with an agency. Failure to pay your portion of tuition not covered by an agency, or falling behind 4 weeks in payments, may result in forfeiting your child(ren)s enrollment at One World and your account will be sent to collections.

Statements for Taxes

Tax statements will be provided upon request. The administration of the school will email the tax statement to the email provided on the sign-up sheet that is posted on the front desk in the beginning of January. One World's Tax ID number is 46-2421423

Absences/Vacations/Withdraw

Please try to notify the front desk and your child(ren)s teachers of all absences.

We offer all full-time families one-week vacation per year (5 days) where you will not be charged tuition. For families who are part-time you may have the number of vacation days your child attends school each week (Two days per week, you will receive two vacation days each year). Give management two weeks' notice or more so the vacation credit can be applied accordingly. Vacation days cannot be accumulated and carried over to the following year. Please see the rate sheet in this handbook for more detailed information.

If circumstances cause you to withdraw your child, you must submit a **two-week** written notice of your exit date either printed or by email. Full tuition for your final two weeks is required, and any available vacation days may NOT be used during your child(ren)s last two weeks. Failure to pay your balance by your child(ren)s last day will result in sending your account to collections.

HEALTH AND SAFETY

Security

The health and safety of your child(ren) is important to us. For security purposes, we have a keypad located next to our front entrance. We give the code only to parents/guardians and those authorized that pick up on a regular basis. If you are having someone else pick up your child, we ask that you do not give them the code. We would like them to ring the doorbell, so we can greet them and check their ID. We change our code periodically throughout the year.

We appreciate that everyone at the school is polite to one another. However, if you do not recognize the person entering the door at the same time as you, we request you do not hold the door open for them. This way they can enter the code or ring the bell, so we can check their identification.

Emergency Contact Information

Each family must have a list of names and phone numbers of emergency contacts. These contacts are people to be reached in case of illness or emergency when the parent/guardian cannot be reached. Please be sure to keep phone numbers and contacts up to date so we can best help your child in an emergency.

In case of legal issues, the registered parent must inform us about who has legal custody and the right to pick up the child. We assume no liability if not properly advised. Please understand that we cannot prevent a parent from picking up their child unless we have the legal paperwork from you that states otherwise.

Health Policy

Our health policy is in place to protect all our students and staff from illness. If your child is not well, please keep your child at home. If your child becomes sick at school, you will be notified immediately and asked to pick up your child within one hour. One World follows the minimum standards recommended for exclusion by the Washoe County Health Department. One World may be more restrictive with our policy than the WCHD if we believe it is necessary for the health and safety of our staff and students.

No refunds or credits will be given for absences due to illness.

The following reportable diseases require exclusion from childcare as directed by the Health Department. If your child is diagnosed with any of the following, they may not return to school until One World is instructed to do so by the WCHD.

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|---------------------|----------------------------|-----------------------|-----------------|
| • Amebiasis | • Haemophilus | • Mumps | • Salmonellosis |
| • Campylobacteria | • Hepatitis A | • Pertussis | • Shigellosis |
| • Cholera | • Measles | • Pneumonic
Plague | • Tuberculosis |
| • Cryptosporidiosis | • Meningitis | • Poliomyelitis | • Typhoid Fever |
| • E. Coli | • Meningococcal
Disease | • Rubella | • Yersinosis |
| • Giardiasis | | | |

One World may also exclude children for any of the other following conditions:

1. **Respiratory illness**, including uncontrolled coughing, difficulty breathing, or wheezing until diagnosed not to be contagious by a pediatrician or physician.
2. **Fever of 101 degrees or more** - can include behavior changes or other signs/symptoms of illness. Excluded until 24 hours AFTER the last fever has stopped WITHOUT use of fever reducing medication.
3. **Diarrhea** - 2 or more watery stools within a 2-hour period or one bout of bloody diarrhea or 4 or more watery stools within the school day, until no diarrhea occurs for 24 hours.
4. **Rash with fever or behavior changes** - until a health care provider determines that these symptoms do not indicate a communicable disease. Exclusion until 24 hours after treatment if contagious skin infection.
5. **Vomiting** - 1 or more episodes of vomiting in the previous 24 hours either at home or at school. Excluded until vomiting stops for 24 hours and your child is no longer in danger of dehydration.
6. **Hand, Foot, and Mouth (Coxsackie Virus)** – Small blisters in mouth or on palms of hands, fingers, buttocks and/or soles of feet. Excluded until 24 hours after fever stops and discontinued use of fever reducing medication AND all lesions are dry or scabbed over AND no new lesions appear for 24 hours.
7. **Strep throat or other streptococcal infection** – Excluded until 24 hours after initial antibiotic treatment AND 24 hours after cessation of fever without use of fever reducing medication.
8. **Head lice** - from discovery until after treatment has been completed.
9. **Scabies** – Pink bumps, blisters or tiny linear burrows with intense itching – on head, neck, palms, and soles of feet. Excluded until 24 hours after treatment has been completed.
10. **Pink Eye (Conjunctivitis)** – Red, swollen, itchy, painful eyes. May have thick white or yellow discharge or crusted eyelids. Excluded until 24 hours after treatment has started.
11. **Chicken Pox** - until all sores have dried and crusted (usually 6 days.)
12. **Ringworm** - of the scalp or body until 24 hours after treatment has been started.

13. **Herpes or Cold Sores** - until those children who do not have control of their oral secretions no longer have active sores inside the mouth. No exclusion is necessary for children who have recurrent infections (fever blisters and cold sores.)
14. **COVID and variants**-exclusion with open and/or pending tests until negative result. If positive result, must follow Washoe County Health Department guidelines for exclusion and quarantine periods.
15. If a child has an illness and One World determines it cannot care for the ill child without compromising either the health or safety of the ill child or the health and safety of other children and staff.

Medications

Prescription medications with original packaging and prescription label can be administered by One World without a doctor's note. Parents must fill out the medication log EACH DAY your child requires their prescription at school.

Over the counter medications need to be accompanied by a doctor's note to be kept in your child's file to have the medication administered at school. The note must specify an appropriate dosage for your child and must state the medication's name (i.e., Ibuprofen or Acetaminophen) NOT brand name (i.e., Tylenol or Motrin). ALL MEDICATIONS are administered by front desk staff only. Please sign the medication log behind the front desk and give the prescription medication or over-the-counter medication to the front desk for secure storage. NO medications will be kept in your child's bag, cubby, or classroom for any reason.

Reporting Child Abuse and Neglect

Every employee of One World is a mandated reporter on child abuse or neglect. If an employee has reason to believe child abuse or neglect may be occurring in the facility, in the child's home, or elsewhere, One World shall report their belief to the Washoe County Department of Social Services within one hour. As a parent, if you have reason to believe child abuse or neglect is occurring by an employee of the school or another parent of the school, please notify the administration immediately with your concerns. We will advise on steps that need to be taken by us and yourself.

Injuries

The staff makes every effort to ensure the safety of your child. Unfortunately, accidents do occur. Teachers will note the accident or incident that occurred in the HiMama app.

In case of serious injury, we contact you and emergency personnel immediately by phone following the accident. If we cannot reach you, we will begin calling the people listed on the emergency contact list.

Emergency Drills

Fire drills and earthquake drills are conducted once a month to make sure your child is acquainted with our evacuation procedures. We perform disaster drills quarterly. The disaster drills prepare the staff and children for other emergency situations.

Emergency Evacuations

In the event of an emergency evacuation, the students and staff will go to our designated safe area in the neighborhood. An attempt to reach parents/guardians by telephone to inform you of the need to pick up your child will be made as soon as possible. If we are unable to contact you, the staff of One World Children's Academy will stay with your child always until he/she is picked up by the proper persons on the emergency contact list.

Our emergency evacuation plan is kept on site at the front desk. Please ask if you would like to see it.

Power Outages

If a power outage occurs and the temperature in the building cannot be maintained above 65 degrees Fahrenheit in Fall/Winter or below 82 degrees Fahrenheit in Spring/Summer, for the safety of our students and staff we may have to close the school. Parents will be called, if necessary, to pick up their child(ren).

Non-Smoking Facility

By State Law Regulation, we are a non-smoking or vaping facility.

Drop off and Pick up Procedures

Parents must always accompany their child to their classroom. Please make sure a teacher is aware of your child's arrival, so his/her teacher can greet and welcome your child to class. Notify the teacher of any important information that might be helpful for your child's day.

When picking up your child, make sure you have notified the teacher that you are leaving with your child. It is also a good time for you to have a chance to hear any important information that happened during your child's school day.

STUDENT LEARNING

HiMama

One World Children's Academy utilizes the HiMama application for curriculum, daily activity reporting, communication with parents and teachers. Everything from naps and feedings to science experiments and milestones, it will provide you with a daily snapshot of your child's day here at school. You will receive a complete daily report at the end of the day electronically, so that you can enjoy it whenever, wherever you are! Teachers will be able to keep you in the loop about your child's needs and upcoming events in their class.

- Use HiMama's free parent app (iOS & Android) so that you can check in during the day.
- Add "crew members" & customize their access so other family members can be involved in your child's day from anywhere!
- Send messages to your child's teachers and comment on pictures of your child.

Want to learn more? Great! You can visit the HiMama.com where you can find HiMama's page dedicated to Internet Safety, a FAQ page with answers to frequently asked questions, as well as a Contact Us page if you have specific questions.

Staff Qualifications

Each staff member has received certificates in First Aid and CPR. Staff members also take classes in Child Abuse and Neglect, Signs of Illness, Sudden Infant Death Syndrome, Nutrition, Building and Physical Premises Safety, Emergency Preparedness, Medication Administration and Allergies, Shaken Baby Syndrome. All staff have received a Washoe County Sheriff's work permit card and are registered with the Nevada Registry and are required to take 24 hours of childcare training each year.

Clothing and Personal Items

We ask that all children be dressed for art and outside play. We do use smocks for art, but children still get messy sometimes. No matter the season, we do go out in all types of weather as children need fresh air and time outdoors, even if it is only for a few minutes. The only times we do not go out is when the air quality is poor or severe storms occur. All students participate in outdoor play, we cannot keep your child inside while everyone else is outside.

Please apply sunscreen to your child before school on sunny days. You can also leave a labeled sunscreen in the classroom, so the teacher(s) can reapply it on your child in the afternoon. If you do not bring sunscreen to school, we cannot use another sunscreen on your child. There is no sharing of other children's sunscreen allowed.

We would like you to provide at least one complete outfit for your child that is appropriate for the season in case of an accident. Accidents can occur at any age, and it is best for your child if he/she has his/her own clothing to change into. If your child has an accident, we will bag the soiled clothing to be washed at home. Please remember to label all extra clothes kept at school.

All students must wear closed toe shoes. Sandals where their toes are covered and have a back strap are allowed. Flip flops are NOT allowed for your child's safety. If your child comes in flip flops, we may contact you to bring a different pair of footwear.

Your child needs to bring a clean blanket at the beginning of the week for nap/rest time. We want your child to be comfortable and relaxed while napping or resting. Please take the blanket home at the end of each week to be washed. All children can bring one toy to cuddle with during nap time (stuffed animal, baby doll, etc.) Children should bring their napping toy home every day as the school is not responsible for lost toys.

Other personal toys from home (cars, figurines, dolls, etc.) are NOT allowed at school for any reason. Your child's toy may get lost or damaged while at school and can be distracting to your child and other students. Please leave miscellaneous personal items at home or in your car for when your child goes home.

Cubbies

All children have a cubby at school to store their personal belongings. Jackets, extra clothing, blankets, napping toys, will be kept in your child's cubby. Lunches and water bottles can be stored in designated areas in your child's classroom. Please make sure you check your child's cubby daily.

Safe Sleep Policy

Infants 6 weeks through 12 months of age

- Babies will be placed to sleep in safety-approved cribs and on firm mattresses.
- Only one baby will be placed to sleep per crib.
- Staff will visually check on sleeping babies often.
- The room will be kept at a temperature that is comfortable for a lightly clothed adult.
- All healthy babies will be placed on their backs to sleep.
- Babies will always be placed on their backs to sleep, but when they are able to turn over the baby will be allowed to sleep in their preferred position.
- A doctor's note will be required if a baby needs to sleep in a position other than on their back.
- Babies cannot be swaddled.
- If you would like your child to use a sleep sack you may send one to school for the week.

- If a parent/guardian would like to have a blanket for their child rather than the sleep sack the parent must supply a blanket that is big enough to be tucked in along the sides and the foot of the crib mattress. Blankets must be lightweight. No quilts or other heavy blankets can be used.
- If using a blanket, when babies are put to sleep, the baby's feet will be placed at the foot of the crib and the blanket cannot come up higher than the infant's chest.
- Thick or loose bedding shall not be kept in a safe sleeping environment.
- Cribs will be free of toys, stuffed animals, and extra bedding.
- If an infant arrives at school asleep in a car seat, the parent/guardian or teacher/caregiver should promptly remove the infant from the car seat and lay the child on their back in a safe sleep environment.
- If an infant falls asleep in a place that is not a safe sleep environment, teacher shall promptly move the infant and lay the child on their back in their safe sleep environment.
- The American Academy of Pediatrics recommends; consider offering a pacifier when placing the infant down for nap and sleep time. If the infant refuses s/he should not be forced to take it. If the infant falls asleep and the pacifier falls out of the infant's mouth, it should be removed from the crib and does not need to be reinserted. A pacifier has been shown to reduce the risk of SIDS, even if the pacifier falls out during sleep.
- Pacifiers should never be coated with any solution and should be cleaned and replaced regularly.
- Supervised tummy time will be given to awake babies. Tummy time will help babies strengthen their muscles and assist in typical development.

*These policies have been adapted from Safe Sleep-Easy Steps for Caregivers, Source: Healthy Childcare America, <http://www.healthychildcare.org>; Safe Sleep Practices and SIDS/Suffocation Risk Reduction, Source: Caring for Our Children, 3rd Ed. Standard 3.1.4.1.; and The American Academy of Pediatrics, Task Force on Sudden Infant Death Syndrome, Pediatrics 123:188.

Infant Bottle Feeding (Infant room only)

Frozen breastmilk can be placed in the freezer in a gallon Ziploc bag with your child's name on it. If using frozen breastmilk for your child, please bring enough clean, assembled bottles for every feeding your baby will have during their day at school. We do not wash bottles for health and safety reasons, and we are not allowed to reuse bottles from previous feedings. If you are using formula, bottles need to be premade, enough for each bottle feeding your child will have during their day at school. For health and safety reasons we do not mix formulas.

Bottles after 1 year (Guppies Room only)

We prefer children are no longer on a bottle when they move into the Guppies room. If your child is still in this transition, we will help make it as smooth as possible. You may bring a premade bottle clearly labeled with your child's name to be stored in their lunchbox with an ice pack and will be offered per parent's instruction.

Breastmilk after 1 year (Guppies Room only)

If your child still drinks breastmilk after age 1, we will help them with this transition. Their cup or bottle must be clearly labeled with their name. They may sit at the table on their own to drink their milk.

Diapers and Wipes

Parents need to supply diapers or pull-ups for children who are not fully trained in using the toilet. For infants through 2 years of age, One World will provide 2 packages of wipes per child each month. We supply fragrance free wipes to be used for diaper changes and during toilet learning. If your child can only use certain wipes, you will need to provide wipes to be used at school.

Students who use diapers or pull-ups must have parents or guardians bring in large packs and teachers will notify you when your child's supply is getting low. If you need your child's teacher(s) to apply diaper cream on your child, please bring it in with your child's name written on it and instruct your child's teacher(s) on when to apply the cream or ointment.

When your child is toilet learning, we ask that you send in Pull-Up brand training pants with tear away sides. Please make sure your child has plenty of extra clothes during toilet learning as accidents do occur.

Toilet Learning Agreement

Signs your child is ready:

- ✓ Shows an interest in the toilet.
- ✓ Can recognize when their diaper is wet or soiled.
- ✓ Stays dry for long periods of time.
- ✓ Can pull his/her pants up and down on their own.
- ✓ Wants to be independent.
- ✓ Can use consistent words or gestures to communicate.

One World staff will:

- Be supportive and encourage your child to be successful.
- Treat accidents as teachable moments because they do and will happen. We will try our best to learn your child's signals to help them make it on time and encourage them to be independent in changing their own clothes.
- We will have regularly scheduled toileting times during each day, and on demand visits to the bathroom when needed.
- Communicate with parents on a regular basis either through verbal conversations or through written notes, especially the Toileting Log near the bathroom entrance.
- Commit to try for 1 month and assess how your child is doing after that time.

Parents agree to:

- Bring their child to school in underwear. This will prepare them for the day at school. If a pull-up or diaper is worn on the drive to school, please change your child into underwear when dropping them off. We prefer that underwear rather than pull-ups be worn at school.
- Provide at least 3 changes of clothes labeled with your child's name, including pants, underwear, and socks **daily**. An extra pair of shoes is suggested. All soiled clothes will be bagged and put in your child's cubby to be taken home and washed at the end of each day.
- Have your child wear clothes without buttons, snaps, belts, or one-piece clothing.
- Begin toilet learning at home the weekend before toilet learning happens at school. Having time at home first helps your child know that we are all on the same page. Let us know and bring in any form of reinforcement you use at home (treats, prizes, sticker charts, etc.)
- Provide diapers or pull-ups for nap time unless your child can stay dry for several days while napping.
- Commit to try for 1 month and assess how your child is doing after that time.

A copy of our Toilet Learning Agreement can be provided for your child if needed.

Lunch and Snacks

We ask that all parents send a cold lunch each day for their child in a lunchbox with their name on it. We can heat up food such as leftovers from home, if it takes less than one minute, but we are not allowed to cook food or heat up anything that takes longer than one minute. Foods like Easy Mac or frozen foods are not allowed for preparation. Please make sure your child has an ice pack in their lunchbox if there is anything perishable. We ask that you send a nutritious lunch with your child. Please do not send candy, soda pop, or other “junk food” with your child. If you need suggestions, ideas, or additional information, please visit myplate.gov.

We provide two healthy snacks for your child each day. One snack is served mid-morning and the other is served after nap time. Our monthly snack calendar is posted in our front office and in each classroom. If you have any questions or concerns, do not hesitate to ask.

All student allergies are posted in each classroom and are updated frequently. If your child has an allergy, please inform the front desk staff. If your child’s allergy limits them from eating something on our snack menu, we ask parents to bring extra foods in their child’s lunchbox that are safe to eat and can let us know what is not allowed to eat on our snack menu to help keep your child safe.

If your child would like to bring in a special treat for his/her birthday, please arrange this with the teacher to be aware of any food allergies in your child’s class. Treats must be store bought according to the Washoe County Health Department to prevent allergies and food borne illnesses.

Physical Activity

One World provides opportunities for periods of structured and unstructured active play both indoors and outdoors daily. Physical activities such as crawling, walking, climbing, jumping, running, playing on toys with wheels, dancing, yoga, movement games, movement songs, playing with a ball, etc. build muscles, improve balance, develop both gross and fine motor skills and encourage an active lifestyle.

School Garden

School gardens engage students by providing a dynamic environment to observe, discover, experiment, nurture, and learn. They are living laboratories where interdisciplinary lessons are drawn from real life experiences, encouraging students to become active participants in the learning process. School gardens have been shown to increase self-esteem, help students develop a sense of ownership and responsibility, and promote healthy lifestyle choices including increased fruit and vegetable consumption. *(Nevada School Garden Food Safety Guidelines)*

At One World we plant a garden on the playground as a school each spring through summer. Students can help plant seeds and seedlings, water, and care for the garden with teachers. The garden is a wonderful opportunity for students to learn about growing plants and nutritious food.

Transitions

Our classes are grouped by age. Children who grow and learn with the same group of children show strong connections and relationships with others. They also have more confidence working with their peers. The younger students, infants to 2 years of age move up on their birthdays. Children 3 and up move together as a group to the next class in August.

Within one month of children transitioning from one classroom to the next, parents will receive a Transition Note which states the date your child will move, what their new tuition will be, who their teachers will be, and when their transition period will happen. A transition period is 2 weeks for infants or one week for students 1 year and older, prior to their final moving date to their new classroom. This transition period will allow your child to spend time in their next classroom to become familiar with the teachers, classmates, and environment. Your child's transition will happen at various times of the day, so they experience different aspects of their new class.

Transition to Kindergarten

Washoe County School District requires your child to be 5 years of age by August 1st of the upcoming school year to be eligible to attend. If your child does not meet this requirement, we plan on your child staying with us for the next year. If your child meets the requirement, we do not plan on your child staying with us after our Teacher Workday (the Friday before WCSD Kindergarten school year begins). They will not be able to continue to attend One World and we do not recommend holding children back from starting Kindergarten.

Parent Visitor Policy

One World Children's Academy has an open-door policy meaning parents may visit their child at any time. However, we do ask that parents please refrain from visiting at nap time between 12:00 and 2:30. If any visits become disruptive to the class or your child does not respond well, teachers or staff may recommend parents reconsider visiting during school hours.

This visitor policy is to ensure the safety of our staff and students while limiting disruptions to the students' classroom schedule. Our policy requires ALL visitors to show their identification to a front office staff member for verification, and to sign in at the front office before visiting students and teachers. The sign in sheet is at the front desk. All visitors must sign in with the date, time, class visited, and sign out with the time when leaving the building. If one of the office staff members is not available, visitors can schedule a visit for a later time or date. Please notify the front office of visits from extended family members. We also ask that parents refrain from staying for long periods in the classroom at drop-off or pick-up. Drop-off should be brief to allow children to start their day and to limit disruptions in the classroom.

Parent Involvement

One World holds several family events for students at our school during the year. Some events are during the school day as part of our curriculum, and some are after hours. Parents and family members are always welcome to attend and participate at these events. These might include Fall Festival, Pumpkin Patch Night, Trick-or-Treating, Friendship Feast, Christmas Performance, Easter Egg Hunt, Pre-K Graduation, Family BBQ, Parent's Night Out. Others may be created throughout the year and families will be notified through the HiMama app.

We encourage attendance at these events to help students show pride in their school, the work they do through learning and the friendships they make. Parent involvement helps build a sense of community between school and home for students, parents, and teachers.

Assessments

One World is required by Washoe County Licensing to document developmental assessments of each student twice per year. This helps make sure that our students are on track in their learning and helps teachers develop the curriculum.

Students with Special Needs

If your child has any special needs, One World would like a staff member to attend IEP/IFSP meetings. A current copy of your child's IEP/IFSP needs to be in your child's file to share with teachers. One World encourages visits by any outside agencies such as: Occupational Therapists, Speech Language Pathologist, Physical Therapists, Feeding Specialist, and Behaviorists. Collaborating with these agencies helps students increase success in areas of need.

Please inform the administration of any special needs your child(ren) may have upon enrolling. If your child has an IEP/IFSP, and meetings may require attendance of teachers or staff, we are happy to participate to help your child in any way we can.

Discipline

We understand that children sometimes act out or become disobedient at times. We use redirection as our main form of discipline. We find that redirection works in most situations with children. Should a situation require more attention or is reoccurring daily, a parent conference will be required to set a plan of action to help resolve the situation.

Expulsion and Suspension Policy

In alignment with the Nevada Early Childhood Advisory Council, One World and Enchanted Castle aims to prevent children from being expelled or suspended from an early childhood setting. Suspension and expulsion do not teach children the needed social, emotional and communication skills needed to be successful. Our goal at One World is to promote inclusion, positive guidance and discipline practices that decrease challenging behaviors. Working with families, teachers, and supporting agencies to help guide and support the children is our goal.

Supportive and preventive measures are in place in each classroom to ensure each individual classroom is developmentally appropriate. This includes a cozy area, a quiet area, different interest centers and developmentally appropriate planning and materials. Teachers are also provided with training and professional development opportunities which help address challenging behaviors, positive guidance, social emotional development, and a wide scope of topics aimed at supporting each child.

We strive to build strong relationships with families to help foster a sense of community and growth. Challenging behaviors usually occur across settings: home, community, and school. Working as a team is essential for all children. If a child is displaying challenging behaviors we will work as a team with families and community partners (NEIS, Child Find, Pyramid Model, QRIS) to develop an action plan. If we are unable to keep a child safe, teachers safe, parents are not working with the team and/or all efforts have been exhausted we will help try to find another early childhood placement or make suggestions on the next step for your child and family.

Challenging behaviors are behaviors which are seen to be excessive (daily occurrence, several times per week, behavior that does not improve) Challenging behaviors exhibited maybe one or more of the following:

- Hurting other people (i.e., Biting, hitting, kicking, spitting)
- Tantrums (i.e., screaming, throwing self on floor)
- Destructive behavior (i.e., Throwing toys or furniture)
- Inappropriate language
- Escaping (i.e., climbing over fences, running outdoors)

Parent Conferences

Parent conferences are held on an as needed basis. This gives the teachers and parents a chance to sit down and talk about the progress of your child. This is a good time for questions, ideas, concerns, and noting growth and development made by your child. It is important for our center to work with you to help your child to have a happy, healthy, early childhood experience at our school.

Extracurricular Activities

We offer extracurricular activities at our school for an additional fee. All fees are paid directly to the teachers of the extracurricular classes. Payments can be dropped off in the payment envelopes in the front office.

- **KidBright** with Ms. Jessica is held on Friday mornings. Children 2 years and up can enroll for the 30-minute class offered once a week. A free trial is available for your child before signing up. Ms. Jessica does offer sibling discounts. Ms. Jessica incorporates music, movement, games, and obstacle courses that help your child improve fine/gross motor skills, hand-eye coordination, rhythm, balance, teamwork skills, and self-confidence.
- **Soccer Shots** is held on Wednesday mornings in 8-week sessions. Children 2 and up learn soccer skills in fun ways with their coach. This helps with coordination, gross motor skills, and physical fitness.
- **Little Star Dancers** with Miss Louise on Thursday mornings. Children 2 years and up can enroll for the 30-minute class offered once a week. A free trial class is available for your child before signing up. Miss Louise teaches different styles of dance and incorporates fun activities.

STUDENT INFORMATION FORM

Child's Name: _____ Start Date: _____

Birth Date: _____ Born prematurely? ___ No ___ Yes *If yes, how many weeks?* _____

Living Situation: _____

Allergies (Food/Medical), if any: _____

Medical conditions, if any: _____

Medications regularly taken, if any: _____

Special Needs, if any: _____ Current IEP/IFSP: ___ Yes ___ No

If yes, please provide a copy for your child's file and for teachers and staff to become familiar with your child's needs.

Doctor: _____ Practice: _____ Phone: _____

Medical Insurance: _____ Preferred Hospital: _____

I give One World Children's Academy permission to seek emergency medical attention, at my expense, for my child if necessary.

Parent/Guardian Signature Parent/Guardian Signature Date

Parent/Guardian Name (First and Last): _____

Address: _____

Home #: _____ Cell #: _____ Work #: _____

Place of Employment: _____

Email address: _____

Parent/Guardian Name (First and Last): _____

Address: _____

Home #: _____ Cell #: _____ Work #: _____

Place of Employment: _____

Email address: _____

Emergency Pick up List people who can assume responsibility for your child and have your authorization to pick up your child.

Name: _____ Phone #: _____ Relationship: _____

Name: _____ Phone #: _____ Relationship: _____

Name: _____ Phone #: _____ Relationship: _____

Name: _____ Phone #: _____ Relationship: _____

One World Children’s Academy Rate Sheet

Effective April 8, 2024

<u>Classroom/Age</u>	<u>Weekly Rate</u>
Infants 6 weeks – 12 months	\$335
Guppies 12 – 24 months	\$305
Pandas 2 years – 3 years	\$294
Koalas and Lions 3 years – 5 years	\$276

- Infant deposit is non-refundable, equal to the amount of 1 week’s tuition to hold a spot and will be applied to your first tuition payment upon starting.
- All other classes – A non-refundable deposit of 50% of 1 week’s tuition is required to hold a spot and will be applied to your first tuition payment upon starting.
- Sibling Discount: 10% off the oldest child(ren)s tuition. **Only one 10% discount will apply per family**
- Military discount for active duty and retired is 10%.
- Late tuition payments will result in \$5 added to your account if not paid by the end of the day Tuesday.
- If parents/guardians arrive after 6pm they will be charged \$3 per minute.
- One World is closed on average, 13 days per year. The holidays are included in tuition, there is no deduction.
- In the case of a “Snow Day”, parents will not be charged for that day. If paid in advance a credit will be applied towards the next tuition invoice.
- No credit given for delays or illnesses.
- Full-time students will receive one week of vacation (5 days) credit per year.
- Two weeks’ written notice is required when withdrawing your child from One World. Balance of tuition is due by the last day of attendance. Vacation time may not be used in lieu of two-week notice.
- If the balance of tuition falls behind more than 4 weeks, payment arrangements will need to be discussed and put in writing with management.
- Refusing payment arrangements with management, or failure to pay beyond 2 weeks of delinquency may result in forfeiting your child(ren)s enrollment at One World and your account being sent to collections.

Tuition Policy Agreement

I have read, understand, and agree with One World Children’s Academy tuition rates and policies.

Parent/Guardian Printed Name: _____

Parent/Guardian Signature: _____ Date: _____

Parent/Guardian Printed Name: _____

Parent/Guardian Signature: _____ Date: _____

Buggy Ride Permission

(Infant to 2 years)

____ I **DO** give permission for my child to go on a buggy ride within a half mile radius of One World Children's Academy.

____ I **DO NOT** give permission for my child to go on buggy rides.

Child's Name: _____

Parent Name: _____ Date: _____

Parent Signature: _____

Walking Field Trip Permission

(2 years and up)

____ I **DO** give permission for my child to go on Walking Field Trips within a half mile radius of the One World Children's Academy.

____ I **DO NOT** give permission for my child to go on Walking Field Trips.

Child's Name: _____

Parent Name: _____ Date: _____

Parent Signature: _____

School Garden Permission

(2 years and up)

____ I **DO** give permission for my child to participate in the school garden.

____ I **DO NOT** give permission for my child to participate in the school garden.

Child's Name: _____

Parent Name: _____ Date: _____

Parent Signature: _____

Parent Checklist

(For parent use)

_____ Read Parent Handbook – keep for your reference.

_____ Completed forms from Parent Handbook returned to One World

- Parent Policy Agreement, Photo Permission, & Immunization Agreement signature page
- Student Information Form
- Tuition Policy signature page
- Buggy Ride, Walking Field Trip, Garden permission form.

_____ “Well Child” note from a medical professional.

- Fax is the easiest way to send to One World (855) 319-0886

_____ Immunization record

- Fax is the easiest way to send to One World (855) 319-0886
 - One World is an authorized user of WebIZ to retrieve immunization records.

_____ Complete lunch with ice packs to keep food cold (12 months to Pre-K)

_____ Water bottle (2 years & up) or Sippy cup (12 months to 2 years)

_____ Large pack of diapers (Infants to 2 years) or Pull-ups (2 years & up)

_____ Complete change of clothing to be left in cubby at school.

- If your child is toilet learning multiple changes of clothes will be needed including shoes.

_____ Nap blanket

_____ All items need to be labeled with your child’s full name or initials.